

# Occupational (In)justice **CONSTRUCTION**

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# Defining Occupational (In)Justice

Fair treatment and meaningful for all people regardless of race, color, national origin, disability status, or income, with respect to the development, implementation, and enforcement of environmental laws, regulations, and policies.

This particularly relates to construction because of high prevalence of undocumented workers, contract workers, precarious work, unique job risks, characteristic of work environment, being aware of your rights as a worker, and high injury rates.



OJ + EJ =

Cumulative  
Exposure

# How does OJ relate to EJ?

It all falls under the  
Total Worker Health umbrella.

- Where you build
- Who you hire

# Construction Workers

## Characteristics

- Migrant workers
- Contract workers
- Undocumented
- Male-dominated field
- Temporary

## Exposures

- Heat/climate change
- Slips, trips, falls
- Moving objects
- Noise
- Ergonomics
- Psychosocial
- Particles
- Cultural Barriers

# Areas of Opportunity

- Legislation
  - Construction worker breaks
  - Respiratory Ordinance
- Leveraging Community Benefit Agreements to also benefit construction workers

