

Occupational Justice for Healthcare Workers

Group 3

Nurses

- **Injustices**
- Exposed to more hazards due to their job duties
- Not as protected
- Not in a position to speak out
- **Solution**
- More representatives in policy discussions
- “Nothing about us, without us, is for us”

Pharmacy

- **Injustices**
- Aerosolization gets blown towards worker
 - Protect the product
- Technicians and nurses

- **Solution**
- Redirect the laminar flow out of the breathing zone

Environmental Services

- **Injustices**
- Housekeeping, maintenance, decontamination
- Low wage
- Lower levels of education
- Minority driven
- Contracted out
 - Not protected the same
- **Solutions**
- Risk communication
- Pay equity
- Job training

Nurses Aids

- **Injustice**
- Called when ever a patients used to be moved
- Extra strain especially when short staffed

- **Solutions**
- Adequate equipment and policies implementation