



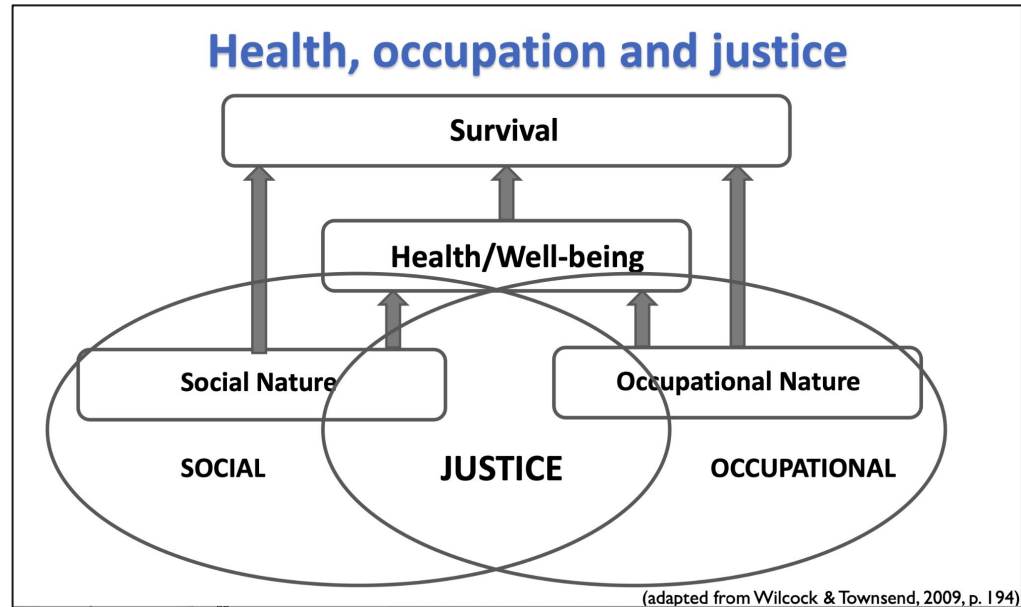
Integrating Environmental Justice and Occupational Justice in Academia and Policy

Group 8

What is the definition of Occupational Injustice?

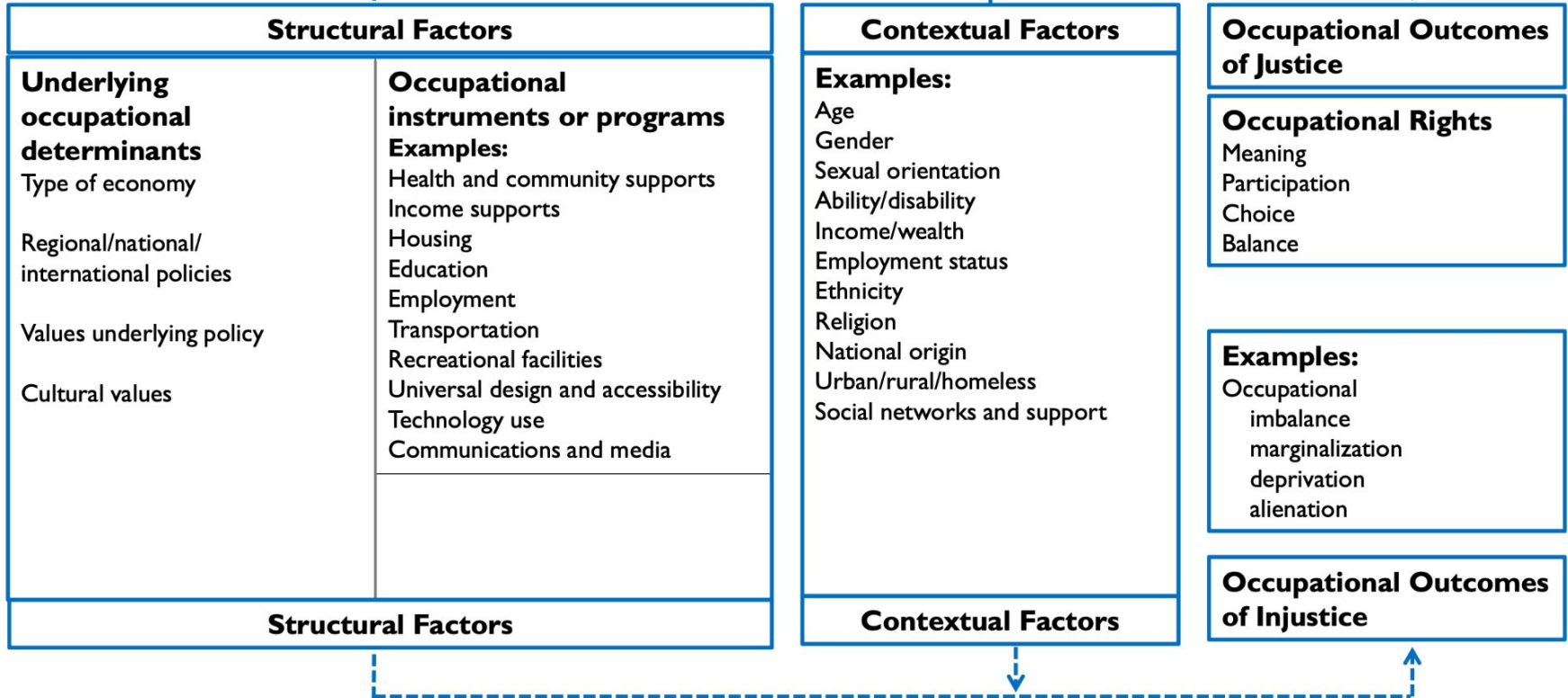
- Unsafe working conditions
- Inequities in wages and benefits
- Lack of opportunities for growth
- Power imbalance
 - Marginalization of workers

Plus much more...



A Framework of Occupational Justice

Conditions of occupational justice leading to

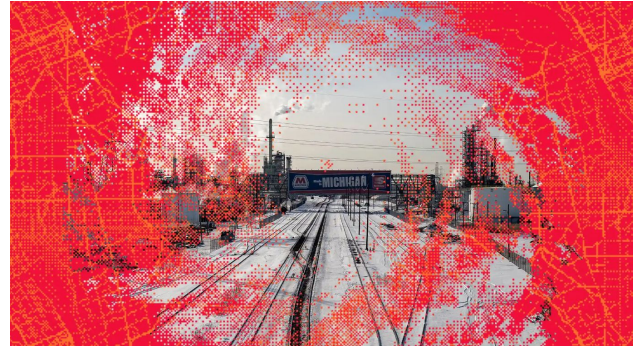


(adapted from Townsend & Polatajko, 2013, p. 81)

Conditions of occupational injustice leading to

How does OJ relate to EJ?

- Intersectionality
 - Individuals vulnerable to occupational/environmental injustice
 - Exposure doesn't end with the workday





Integrating EJ and OJ in academia and policy

Integrating OJ and EJ into Curriculum for future OHS

- Hiring faculty who do work in social injustices and qualitative research
- Guest lecturers from small and large industries who have seen OJ and EJ first-hand
 - Industry visits in both occupational and environmental classes
- Expansion of the visibility of occupational/environmental health
 - “There’s something for everyone.”
- Discussion on EJ and OJ is a great way to recruit new students into occupational health

Integrating EJ and OJ in academia and policy

- Research
 - Thinking how research endeavors can capture exposure and the key outcomes of occupational Injustice
 - Occupational Imbalance
 - Occupational Marginalization
 - Occupational Deprivation
 - Occupational Alienation
 - Community-based participatory research (CBPR)
 - Building and sustaining long-term relationships
- Advocacy
 - Support from institutions
- Policy
 - Revise research agendas such as NORA & ERC RFA's to:
 - Capture language/key concepts related to EJ & OJ
 - Revamp current workplace policies
 - Federal Guidelines (e.g. new guidelines to protect temp workers)



**Protecting Temporary Workers:
Best Practices for Host Employers**

